

CWA Local 1031

Stockton University Branch  
Members Meeting



November 17, 2020

# Welcome!

- ▶ Welcome to the new format, Zoom Meetings
- ▶ Your branch officers:
  - ▶ Robert Wallace, Interim President
  - ▶ Christy Engelhardt, Interim Vice President and Secretary
  - ▶ Linda Forline, Treasurer
- ▶ Please email Bob if you are calling in for attendance purposes
- ▶ Please forward questions via the Zoom chat feature

# Financial Report

▶ Linda Forline, Treasurer

		BRANCH MONTHLY REPORT OF RECEIPTS DISBURSEMENTS		
LOCAL: CWA 1031		DATE: November 5, 2020		
BRANCH: STOCKTON UNIVERSITY		MONTH OF: OCTOBER 2020		
	CASH ON HAND	EXPENSES	BALANCE	
1) Balance - Cash Assets (from previous month)	\$1,441.41			
2) Deposits During Month				
3) Office Supplies				
4) General Membership Meetings				
5) Officers/Stewards Meetings				
6) Donations				
7) Mobilization				
8) Other, Explain:				
<b>TOTALS</b>	<u>\$1,441.41</u>	<u>\$0.00</u>		
End of Month Register Balance				<u>\$1,441.41</u>
				
Signature of Branch Treasurer Linda Forline				

# Old Business

- ▶ NJWell increases 2020 benefit to \$350 per person (employee and spouse). This is currently carried over to 2021 as far as we are aware.
- ▶ If you have experienced an issue with promotion (you are doing work above your title in difficulty and your DPF-44 was denied) please reach out to the union. Your office has 15 days to send your DPF-44 to HR and HR has 10 days to process.
- ▶ Sick note restriction: Pre-COVID HR was cracking down on sick time usage. We at the Branch were able to enforce contract language so the University abides by the “calendar year” criteria. This resulted in ZERO CWA members on sick note restriction at that time.
- ▶ If you are or think you are on sick note restriction, it is important that you contact HR to have it dropped. If they do not drop the requirement, please let one of us know.

# Unemployment concerns

- ▶ If anyone has not received expected Unemployment Insurance monies or the Federal subsidy, please reply to the email sent to you on Thursday, November 12.
- ▶ The Local would like current information regarding members with concerns. This information is consolidated and sent to Department of Labor. This will be sent later today.
- ▶ The statistical data is important when the Local corresponds with both CWA National and Gov. Murphy's office.
- ▶ Continue to contact Unemployment on your own.

# Furlough Information

- ▶ November 27, 2020 (the day after Thanksgiving)
- ▶ February 15, 2021 (Presidents' Day)
- ▶ If you are working either of these days, you will need to schedule an alternate day.
- ▶ There are a limited number of exceptions. Please contact Christy directly with questions.

# Holiday Party

- ▶ Unfortunately, the Pandemic has caused large gatherings to not be practical, even if they were possible.
- ▶ We will not be able to hold a Holiday party this year.
- ▶ The book award will continue to be available, look for an email

# December Break

- ▶ As a reminder, 4 earned leave days are required if you are not working Fall/Winter holiday week. You cannot schedule sick time for these days.
- ▶ These days are December 27, 28, 29 and 30
- ▶ We cannot be locked out of work. If you want to work, have to work, do not have leave time or choose not to use your leave time you MUST coordinate with HR and your supervisor.



# FMLA/FFCRA

- ▶ The Union suggests if you or a family member have a chronic health condition which requires you to be out that you contact Joyce Kessel in HR to see if you should be utilizing FMLA. She will assist you in the application process if your situation qualifies.
- ▶ The Families First Coronavirus Response Act (FFCRA or Act) requires certain employers to provide employees with paid sick leave or expanded family and medical leave for specified reasons related to COVID-19.
- ▶ If you have been required, or expect to be required to use earned time for a COVID-19 related absence, we would like to participate in order to make sure the charging of your time is appropriate. It is NOT required to inform the union, but it may be helpful.