

CWA – General Membership meeting 11/17/2020 – Virtual

This meeting is meant to convey information.

Reclassifications:

- They are handled this way: If you put in a DPF44, your duties can be matched to your title by redistributing some of your duties, or your title can be matched to your duties.

COVID updates:

- The local is corresponding with state and federal office about COVID issues.
- If you don't have time for the holiday break, talk to HR to figure out what to do. December 28-31. You can't use vacation time for the day after Thanksgiving instead of the furlough.
- If you had to take your own time for COVID absences like illnesses or quarantine, let the Union know.
- Let us know about people moves inside offices.

Unemployment pay issues:

- If there are still issues with unemployment let us know. However, be aware that the union can't talk to the unemployment office.
- The unemployment worked out for the majority of the members. Most made money from the deal, some lost money. The break even point was around \$70,000.

Presidents Day:

- We are still talking to management about giving us holiday pay for the holiday. We will update you when we know more after New Year's.
- If you have to work the holiday because you must be in the office, check with your supervisor before you work that day and schedule another day to take the furlough day. You won't get unemployment for that day.

Leave bank:

- Leave will become available at the beginning of the new year.

University safety in COVID times:

- If there are issues with safety, please let Adrian Wiggins know. Be aware that fogging and cleaning usually happens when there's nobody there.

Use it or lose it time:

- We are supposed to use our use-it-or-lose-it time before the end of the year. Not everyone will be able to schedule their time before then because of the amount of work there is to do. The union is talking to administration to extend the time members have to take the time. At the moment it looks like we'll have until 1/31/2021 to take it. We will let the membership know what was decided when it is settled.

COVID, reopening survey:

- Administration sent out a survey to the whole university on how the university responded to the pandemic. Please participate.