

CWA general member meeting

March 2nd, 2022

Christy Engelhardt motion to call meeting to order, Karin Kallert seconded.

1. Minutes were read and approved. Shawn Cooper motion, Christy Engelhardt seconded.
2. Treasurer's report: \$6,639.44. Shawn Cooper motion, Christy Engelhardt seconded
3. Janet Gerhard Director of Public and Community affairs from Florida House. Florida House offers EAP services.
FH also offers diagnosis, treatment for mental health and addiction issues while keeping everyone's job safe. Besides the Florida treatment location, they also have a wide network available in New Jersey. If you or a family member needs outpatient services, maybe a meeting with a licensed clinical social worker, they can guide you to the right people to seek treatment for mental health, addiction and behavioral issues. Even if you yourself have not been able to make an appointment with a therapist or physician because of the increased demand for such services, we have a wide network and can make sure you get the help you need.
Even though Stockton has EAP services, these services are tied to HR, so there is no protection for your job. By reaching out to Janet Gerhard, your anonymity and your job is protected.
All of this is for you and your family members. Her information is there:
Janet Gerhard FHE HEALTH 267-249-0513
4. Stewards: we have quite a few but could always use more. The Stewards we have are newer so we'd like to have some quarterly training sessions for Stewards. If you are interested in becoming a Steward, please let us know.
5. Student Success: if you can help the Atlantic Rescue Mission, please do so. Information is in an email from Kelly Volta.
6. Booster shots: A handful of members are concerned what the union can do about booster shots. Unfortunately, what the university mandated was deemed legal by the courts. The union's hands are tied.
The way that the way that the policy is with the university is booster shots could be recurring although it does not say they will be recurring and the way that the courts have decided there's no leverage to fight that at this time.
The union can help you if you have been disciplined.
If you haven't been aware, you can now use Covid-time again for boosters and for sick time from Covid. You have up to 5 days for being sick and 7 hours for the booster. Only from the end of January to now. We are trying to get some more time before January but at the moment it's only from the end of January.
If you feel sick, go to the testing sites, get tested. If negative , go to work if not, use COVID time. If you're negative and feel sick, you'll have to use your own time.
If you were quarantined for exposure, email Christy to see what can be done concerning to time

used.

No booster after the booster is being mandated yet.

If you got vaccinated and don't want the booster, you will have to file for an exemption.

Members can always get the word out to mail the governor. Get a campaign together to send mails and make phone calls about the issues.

7. Recap of the NE holiday time: If you have not yet gotten the time you were owed, please contact us.
8. No answer on the four-day work week yet. President is in the process of deciding.
9. Joseph Horan, Interim Director of Human Resources:
Tries to have a professional, working relationship to the unions to find common ground.
The first question from a union member: who is making the decision regarding exemptions, religious and or medical is it HR or legal? Mr. Horan cannot speak to the question just yet due to being so new to the department.
10. Masks will still be worn through the end of the semester. Once the masks are not mandatory anymore, anyone who wants to wear a mask can still wear one.
11. DPF44: If you have submitted or had to submit or thinking about submitting a DPF44 because you're working or believe you're working out of title or above your title, please keep us in the loop. It is helpful because we can press HR to be prompt and accurate and we can do some follow up in our meetings with the different leadership that we have so that it's on the top of their list and not something that gets set aside. You don't have to let us know, but it can be helpful.
12. Holiday comp time for NEs: Making sure that everyone in an NE title who worked the last holiday got time and a half for the whole 7 hours. If not, please let us know.
13. Shortage of employees: Will we get the people to get our work done in the maintenance department? The union will talk to Don Hudson next week.

Meeting adjourned 1:30 pm. Karin Kallert motion. Shawn Cooper seconded.