

## CWA Full membership meeting

6/13/2022

### Minutes

1. Read minutes  
Read treasurer's report: **\$6,639.44**
- First: Ryan Orlando      Second: Andrea  
First: Victoria Burnett      Second: Amanda Martinez
2. 4-day work week:  
After the taskforce recommended different options, the president Kesselman will instead of WFH options which he does not think are equitable, continue the four-day workweek into the fall semester. This will be a pilot to see how it will work during the semester.  
We will embrace this pilot and keep track of how everyone dealt with it. Was there equity? Could all employees/departments participate? Should there be other options?
3. Roman Sohor, the Ombudsman for benefits and medical issues, as well as John Polk, president of the local will be at the next meeting.  
Sohor will introduce himself and talk about he is representing CWA members to the state. John Polk will give update on negotiations.
4. Recent tri-union meeting  
Officers and stewards from the three unions AFT, CWA and IFPTE met to discuss their similarities and differences. The meeting was very positive, and we will work together in the future.
5. New stewards:  
Dana Jackson (She/Her/Hers), Library Assistant  
Shekhania Demosthenes, Library Assistant
6. COVID hours returned:  
HR is still working on some last recaps. Please get in touch with us if you are having issues with the return of hours.
7. Ratification of senate (June 14<sup>th</sup>-June 20<sup>th</sup>):  
One of the things discussed during our tri-union meeting was how much influence the faculty senate had. The staff senate is ready to be ratified, so when you get the email asking you to vote, please do. With a staff senate we hope to also have more influence and say in administrative decisions.
8. Open positions:  
No positions are being eliminated. Few are being moved due to operational needs. Plenty of positions are posted but they are hard to fill for various reasons like salary, no WFH option etc.
9. Leave for union meetings:  
Let us know if you have trouble to go to union meetings. It shouldn't be an issue to be able to attend.
10. Contract:  
The negotiations are still in the beginning stages, so no updates yet.

Meeting adjourned.