

CWA General Meeting Agenda

03.13.2024

1. The meeting will now come to order
2. Minutes of last meeting, corrections, motion to accept
 - a. Karin Kallert
 - b. Jennifer Houser
3. Treasurer's report, questions, motion to accept
 - a. \$2,310.00
 - b. Karin Kallert
 - c. Diana Allen
4. Old Business
 - a. January date was good for holiday party
 - b. We received some positive feedback for the venue and some negative about the food
5. New Business
 - a. Custodial department third shift
 - i. Nothing is set in stone yet
 - ii. Stockton is having a hard time hiring custodians
 - iii. New hires usually get stuck on the third shift
 - b. Comp time balances
 - i. Over 80 hours should have received a letter
 - ii. Supervisor can assign a day off
 - c. Discipline concerns
 - i. Please bring it to the unions attention as early as possible
 - d. PACT process and approvals/denials
 - i. Filling vacancies
 1. Under scrutiny / higher level due to budget cuts
 2. The hiring of management was brought up in 3 separate meetings with President Joe and Dr. Sass
 - ii. Supplementals
 1. Program Assistant taking on job duties of a PSS4 is entitled to a supplemental
 2. Does not hurt to ask, HR might not say yes but worth a try

- e. Reclassifications and back pay (Shilon is back)
 - i. AFT has it in their contract for back pay, CWA does not
 - ii. Notify the union that you are in the process of a reclassification
 - f. CBO – Contract Benefit Orientation for new employees
 - i. New employees will need to drive to Trenton for this orientation
 - ii. Bart was going to bring up in an HR meeting whether or not employees will get their milages covered
 - 1. CWA rate not IRS rate
 - g. Membership drive
 - i. No more 80% or 100% its either you are a member (who pays dues) or a non member that we cannot turn away when they need help
 - ii. We need to get more non member to sign up and become a (paying) member
 - iii. Christie Tracey volunteered to help
 - h. The Benifcary Letter you received in the mail is legit and should be filled out
 - i. Ombuds Officer Karen Reardon is for anything rhat is not contract related
 - i. Completely confidential
 - ii. Will have resources and might not have to intervene
6. Announcements
- i. Mamta Patel has resigned
 - ii. JP Horan has resigned – last day May 3
 - iii. SEGAL HR Consultants
 - 1. Answer surveys for HR and Police
7. Material from Roman
- a. Video is 13 minutes long and will be posted on our website
8. Bart – open enrollment
- a. Will sound out email once the state gets him the website
 - b. Aetna (health care ONLY) is back
 - c. Open enrollment begins April 1 but only should be switched if you are having issues with you doctors being out of network
 - d. Aetna will mirror every Horizon Plan
 - i. PPO / NJ Direct is Aetna Freedom
 - ii. Omnia Tier Plan is Aetna Liberty

- e. Deductible will transfer
 - f. If you decide to change please email benefits@stockton.edu
- 9. Motion to adjourn
 - a. Karin Kallert
 - b. Christie Tracey