

**SALARY SCHEDULE**

12 Month Employees Effective: July 01, 2023

10 Month Employees Effective: September 09, 2023

Covering Employee Relations Groups: A ♦ P ♦ R ♦ S

<i>Range :</i>	<b>03</b>	<b>04</b>	<b>05</b>	<b>06</b>	<b>07</b>	<b>08</b>
<i>Increment :</i>	1,150.59	1,208.05	1,269.93	1,336.40	1,402.79	1,473.53
<i>Step 1 :</i>	27,657.31	28,807.90	30,015.95	31,285.88	32,622.28	34,025.07
<i>Step 2 :</i>	28,807.90	30,015.95	31,285.88	32,622.28	34,025.07	35,498.60
<i>Step 3 :</i>	29,958.49	31,224.00	32,555.81	33,958.68	35,427.86	36,972.13
<i>Step 4 :</i>	31,109.08	32,432.05	33,825.74	35,295.08	36,830.65	38,445.66
<i>Step 5 :</i>	32,259.67	33,640.10	35,095.67	36,631.48	38,233.44	39,919.19
<i>Step 6 :</i>	33,410.26	34,848.15	36,365.60	37,967.88	39,636.23	41,392.72
<i>Step 7 :</i>	34,560.85	36,056.20	37,635.53	39,304.28	41,039.02	42,866.25
<i>Step 8 :</i>	35,711.44	37,264.25	38,905.46	40,640.68	42,441.81	44,339.78
<i>Step 9 :</i>	36,862.03	38,472.30	40,175.39	41,977.08	43,844.60	45,813.31
<i>Step 10 :</i>	38,012.62	39,680.35	41,445.32	43,313.48	45,247.39	47,286.84

<i>Range :</i>	<b>09</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
<i>Increment :</i>	1,544.38	1,619.58	1,699.21	1,783.36	1,876.13	1,969.23
<i>Step 1 :</i>	35,498.60	37,042.98	38,662.56	40,361.77	42,145.13	44,021.26
<i>Step 2 :</i>	37,042.98	38,662.56	40,361.77	42,145.13	44,021.26	45,990.49
<i>Step 3 :</i>	38,587.36	40,282.14	42,060.98	43,928.49	45,897.39	47,959.72
<i>Step 4 :</i>	40,131.74	41,901.72	43,760.19	45,711.85	47,773.52	49,928.95
<i>Step 5 :</i>	41,676.12	43,521.30	45,459.40	47,495.21	49,649.65	51,898.18
<i>Step 6 :</i>	43,220.50	45,140.88	47,158.61	49,278.57	51,525.78	53,867.41
<i>Step 7 :</i>	44,764.88	46,760.46	48,857.82	51,061.93	53,401.91	55,836.64
<i>Step 8 :</i>	46,309.26	48,380.04	50,557.03	52,845.29	55,278.04	57,805.87
<i>Step 9 :</i>	47,853.64	49,999.62	52,256.24	54,628.65	57,154.17	59,775.10
<i>Step 10 :</i>	49,398.02	51,619.20	53,955.45	56,412.01	59,030.30	61,744.33

<i>Range :</i>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
<i>Increment :</i>	2,066.49	2,172.68	2,283.44	2,393.86	2,513.41	2,641.81
<i>Step 1 :</i>	45,990.49	48,056.98	50,229.66	52,513.10	54,906.96	57,420.37
<i>Step 2 :</i>	48,056.98	50,229.66	52,513.10	54,906.96	57,420.37	60,062.18
<i>Step 3 :</i>	50,123.47	52,402.34	54,796.54	57,300.82	59,933.78	62,703.99
<i>Step 4 :</i>	52,189.96	54,575.02	57,079.98	59,694.68	62,447.19	65,345.80
<i>Step 5 :</i>	54,256.45	56,747.70	59,363.42	62,088.54	64,960.60	67,987.61
<i>Step 6 :</i>	56,322.94	58,920.38	61,646.86	64,482.40	67,474.01	70,629.42
<i>Step 7 :</i>	58,389.43	61,093.06	63,930.30	66,876.26	69,987.42	73,271.23
<i>Step 8 :</i>	60,455.92	63,265.74	66,213.74	69,270.12	72,500.83	75,913.04
<i>Step 9 :</i>	62,522.41	65,438.42	68,497.18	71,663.98	75,014.24	78,554.85
<i>Step 10 :</i>	64,588.90	67,611.10	70,780.62	74,057.84	77,527.65	81,196.66

**SALARY SCHEDULE**

12 Month Employees Effective: July 01, 2023  
 10 Month Employees Effective: September 09, 2023  
 Covering Employee Relations Groups: A ♦ P ♦ R ♦ S

<b>Range :</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>
<b>Increment :</b>	2,774.54	2,911.71	3,057.74	3,208.16	3,371.86	3,540.11
<b>Step 1 :</b>	60,062.18	62,836.72	65,748.43	68,806.17	72,014.33	75,386.19
<b>Step 2 :</b>	62,836.72	65,748.43	68,806.17	72,014.33	75,386.19	78,926.30
<b>Step 3 :</b>	65,611.26	68,660.14	71,863.91	75,222.49	78,758.05	82,466.41
<b>Step 4 :</b>	68,385.80	71,571.85	74,921.65	78,430.65	82,129.91	86,006.52
<b>Step 5 :</b>	71,160.34	74,483.56	77,979.39	81,638.81	85,501.77	89,546.63
<b>Step 6 :</b>	73,934.88	77,395.27	81,037.13	84,846.97	88,873.63	93,086.74
<b>Step 7 :</b>	76,709.42	80,306.98	84,094.87	88,055.13	92,245.49	96,626.85
<b>Step 8 :</b>	79,483.96	83,218.69	87,152.61	91,263.29	95,617.35	100,166.96
<b>Step 9 :</b>	82,258.50	86,130.40	90,210.35	94,471.45	98,989.21	103,707.07
<b>Step 10 :</b>	85,033.04	89,042.11	93,268.09	97,679.61	102,361.07	107,247.18

<b>Range :</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>
<b>Increment :</b>	3,717.06	3,902.91	4,097.60	4,301.21	4,517.97	4,743.67
<b>Step 1 :</b>	78,926.30	82,643.36	86,546.27	90,643.87	94,945.08	99,463.05
<b>Step 2 :</b>	82,643.36	86,546.27	90,643.87	94,945.08	99,463.05	104,206.72
<b>Step 3 :</b>	86,360.42	90,449.18	94,741.47	99,246.29	103,981.02	108,950.39
<b>Step 4 :</b>	90,077.48	94,352.09	98,839.07	103,547.50	108,498.99	113,694.06
<b>Step 5 :</b>	93,794.54	98,255.00	102,936.67	107,848.71	113,016.96	118,437.73
<b>Step 6 :</b>	97,511.60	102,157.91	107,034.27	112,149.92	117,534.93	123,181.40
<b>Step 7 :</b>	101,228.66	106,060.82	111,131.87	116,451.13	122,052.90	127,925.07
<b>Step 8 :</b>	104,945.72	109,963.73	115,229.47	120,752.34	126,570.87	132,668.74
<b>Step 9 :</b>	108,662.78	113,866.64	119,327.07	125,053.55	131,088.84	137,412.41
<b>Step 10 :</b>	112,379.84	117,769.55	123,424.67	129,354.76	135,606.81	142,156.08

<b>Range :</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>37</b>	<b>38</b>	<b>40</b>
<b>Increment :</b>	4,978.25	5,230.42	5,487.09	6,053.50	6,354.38	7,004.94
<b>Step 1 :</b>	104,206.72	109,184.97	114,415.39	125,663.97	131,717.47	144,744.86
<b>Step 2 :</b>	109,184.97	114,415.39	119,902.48	131,717.47	138,071.85	151,749.80
<b>Step 3 :</b>	114,163.22	119,645.81	125,389.57	137,770.97	144,426.23	158,754.74
<b>Step 4 :</b>	119,141.47	124,876.23	130,876.66	143,824.47	150,780.61	165,759.68
<b>Step 5 :</b>	124,119.72	130,106.65	136,363.75	149,877.97	157,134.99	172,764.62
<b>Step 6 :</b>	129,097.97	135,337.07	141,850.84	155,931.47	163,489.37	179,769.56
<b>Step 7 :</b>	134,076.22	140,567.49	147,337.93	161,984.97	169,843.75	186,774.50
<b>Step 8 :</b>	139,054.47	145,797.91	152,825.02	168,038.47	176,198.13	193,779.44
<b>Step 9 :</b>	144,032.72	151,028.33	158,312.11	174,091.97	182,552.51	200,784.38
<b>Step 10 :</b>	149,010.97	156,258.75	163,799.20	180,145.47	188,906.89	207,789.32

**SALARY SCHEDULE**

**12 Month Employees Effective: July 01, 2023**

**10 Month Employees Effective: September 09, 2023**

**Covering Employee Relations Groups: A ♦ P ♦ R ♦ S**

<b><i>Range :</i></b>	<b>41</b>
<b><i>Increment :</i></b>	<b>7,358.82</b>
<b><i>Step 1 :</i></b>	<b>151,749.80</b>
<b><i>Step 2 :</i></b>	<b>159,108.62</b>
<b><i>Step 3 :</i></b>	<b>166,467.44</b>
<b><i>Step 4 :</i></b>	<b>173,826.26</b>
<b><i>Step 5 :</i></b>	<b>181,185.08</b>
<b><i>Step 6 :</i></b>	<b>188,543.90</b>
<b><i>Step 7 :</i></b>	<b>195,902.72</b>
<b><i>Step 8 :</i></b>	<b>203,261.54</b>
<b><i>Step 9 :</i></b>	<b>210,620.36</b>
<b><i>Step 10 :</i></b>	<b>217,979.18</b>

**SALARY SCHEDULE**

12 Month Employees Effective: July 13, 2024  
 10 Month Employees Effective: September 07, 2024  
 Covering Employee Relations Groups: A ♦ P ♦ R ♦ S

<i>Range :</i>	<b>03</b>	<b>04</b>	<b>05</b>	<b>06</b>	<b>07</b>	<b>08</b>
<i>Increment :</i>	1,190.86	1,250.33	1,314.38	1,383.17	1,451.89	1,525.10
<i>Step 1 :</i>	28,625.32	29,816.18	31,066.51	32,380.89	33,764.06	35,215.95
<i>Step 2 :</i>	29,816.18	31,066.51	32,380.89	33,764.06	35,215.95	36,741.05
<i>Step 3 :</i>	31,007.04	32,316.84	33,695.27	35,147.23	36,667.84	38,266.15
<i>Step 4 :</i>	32,197.90	33,567.17	35,009.65	36,530.40	38,119.73	39,791.25
<i>Step 5 :</i>	33,388.76	34,817.50	36,324.03	37,913.57	39,571.62	41,316.35
<i>Step 6 :</i>	34,579.62	36,067.83	37,638.41	39,296.74	41,023.51	42,841.45
<i>Step 7 :</i>	35,770.48	37,318.16	38,952.79	40,679.91	42,475.40	44,366.55
<i>Step 8 :</i>	36,961.34	38,568.49	40,267.17	42,063.08	43,927.29	45,891.65
<i>Step 9 :</i>	38,152.20	39,818.82	41,581.55	43,446.25	45,379.18	47,416.75
<i>Step 10 :</i>	39,343.06	41,069.15	42,895.93	44,829.42	46,831.07	48,941.85

<i>Range :</i>	<b>09</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
<i>Increment :</i>	1,598.43	1,676.27	1,758.68	1,845.78	1,941.79	2,038.16
<i>Step 1 :</i>	36,741.05	38,339.48	40,015.75	41,774.43	43,620.21	45,562.00
<i>Step 2 :</i>	38,339.48	40,015.75	41,774.43	43,620.21	45,562.00	47,600.16
<i>Step 3 :</i>	39,937.91	41,692.02	43,533.11	45,465.99	47,503.79	49,638.32
<i>Step 4 :</i>	41,536.34	43,368.29	45,291.79	47,311.77	49,445.58	51,676.48
<i>Step 5 :</i>	43,134.77	45,044.56	47,050.47	49,157.55	51,387.37	53,714.64
<i>Step 6 :</i>	44,733.20	46,720.83	48,809.15	51,003.33	53,329.16	55,752.80
<i>Step 7 :</i>	46,331.63	48,397.10	50,567.83	52,849.11	55,270.95	57,790.96
<i>Step 8 :</i>	47,930.06	50,073.37	52,326.51	54,694.89	57,212.74	59,829.12
<i>Step 9 :</i>	49,528.49	51,749.64	54,085.19	56,540.67	59,154.53	61,867.28
<i>Step 10 :</i>	51,126.92	53,425.91	55,843.87	58,386.45	61,096.32	63,905.44

<i>Range :</i>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
<i>Increment :</i>	2,138.81	2,248.73	2,363.36	2,477.64	2,601.38	2,734.28
<i>Step 1 :</i>	47,600.16	49,738.97	51,987.70	54,351.06	56,828.70	59,430.08
<i>Step 2 :</i>	49,738.97	51,987.70	54,351.06	56,828.70	59,430.08	62,164.36
<i>Step 3 :</i>	51,877.78	54,236.43	56,714.42	59,306.34	62,031.46	64,898.64
<i>Step 4 :</i>	54,016.59	56,485.16	59,077.78	61,783.98	64,632.84	67,632.92
<i>Step 5 :</i>	56,155.40	58,733.89	61,441.14	64,261.62	67,234.22	70,367.20
<i>Step 6 :</i>	58,294.21	60,982.62	63,804.50	66,739.26	69,835.60	73,101.48
<i>Step 7 :</i>	60,433.02	63,231.35	66,167.86	69,216.90	72,436.98	75,835.76
<i>Step 8 :</i>	62,571.83	65,480.08	68,531.22	71,694.54	75,038.36	78,570.04
<i>Step 9 :</i>	64,710.64	67,728.81	70,894.58	74,172.18	77,639.74	81,304.32
<i>Step 10 :</i>	66,849.45	69,977.54	73,257.94	76,649.82	80,241.12	84,038.60

12 Month Employees Effective: July 13, 2024  
 10 Month Employees Effective: September 07, 2024  
 Covering Employee Relations Groups: A ♦ P ♦ R ♦ S

<i>Range :</i>	21	22	23	24	25	26
<i>Increment :</i>	2,871.65	3,013.62	3,164.76	3,320.44	3,489.88	3,664.01
<i>Step 1 :</i>	62,164.36	65,036.01	68,049.63	71,214.39	74,534.83	78,024.71
<i>Step 2 :</i>	65,036.01	68,049.63	71,214.39	74,534.83	78,024.71	81,688.72
<i>Step 3 :</i>	67,907.66	71,063.25	74,379.15	77,855.27	81,514.59	85,352.73
<i>Step 4 :</i>	70,779.31	74,076.87	77,543.91	81,175.71	85,004.47	89,016.74
<i>Step 5 :</i>	73,650.96	77,090.49	80,708.67	84,496.15	88,494.35	92,680.75
<i>Step 6 :</i>	76,522.61	80,104.11	83,873.43	87,816.59	91,984.23	96,344.76
<i>Step 7 :</i>	79,394.26	83,117.73	87,038.19	91,137.03	95,474.11	100,008.77
<i>Step 8 :</i>	82,265.91	86,131.35	90,202.95	94,457.47	98,963.99	103,672.78
<i>Step 9 :</i>	85,137.56	89,144.97	93,367.71	97,777.91	102,453.87	107,336.79
<i>Step 10 :</i>	88,009.21	92,158.59	96,532.47	101,098.35	105,943.75	111,000.80

<i>Range :</i>	27	28	29	30	31	32
<i>Increment :</i>	3,847.16	4,039.51	4,241.02	4,451.75	4,676.10	4,909.70
<i>Step 1 :</i>	81,688.72	85,535.88	89,575.39	93,816.41	98,268.16	102,944.26
<i>Step 2 :</i>	85,535.88	89,575.39	93,816.41	98,268.16	102,944.26	107,853.96
<i>Step 3 :</i>	89,383.04	93,614.90	98,057.43	102,719.91	107,620.36	112,763.66
<i>Step 4 :</i>	93,230.20	97,654.41	102,298.45	107,171.66	112,296.46	117,673.36
<i>Step 5 :</i>	97,077.36	101,693.92	106,539.47	111,623.41	116,972.56	122,583.06
<i>Step 6 :</i>	100,924.52	105,733.43	110,780.49	116,075.16	121,648.66	127,492.76
<i>Step 7 :</i>	104,771.68	109,772.94	115,021.51	120,526.91	126,324.76	132,402.46
<i>Step 8 :</i>	108,618.84	113,812.45	119,262.53	124,978.66	131,000.86	137,312.16
<i>Step 9 :</i>	112,466.00	117,851.96	123,503.55	129,430.41	135,676.96	142,221.86
<i>Step 10 :</i>	116,313.16	121,891.47	127,744.57	133,882.16	140,353.06	147,131.56

<i>Range :</i>	33	34	35	37	38	40
<i>Increment :</i>	5,152.48	5,413.49	5,679.14	6,265.37	6,576.78	7,250.11
<i>Step 1 :</i>	107,853.96	113,006.44	118,419.93	130,062.21	136,327.58	149,810.93
<i>Step 2 :</i>	113,006.44	118,419.93	124,099.07	136,327.58	142,904.36	157,061.04
<i>Step 3 :</i>	118,158.92	123,833.42	129,778.21	142,592.95	149,481.14	164,311.15
<i>Step 4 :</i>	123,311.40	129,246.91	135,457.35	148,858.32	156,057.92	171,561.26
<i>Step 5 :</i>	128,463.88	134,660.40	141,136.49	155,123.69	162,634.70	178,811.37
<i>Step 6 :</i>	133,616.36	140,073.89	146,815.63	161,389.06	169,211.48	186,061.48
<i>Step 7 :</i>	138,768.84	145,487.38	152,494.77	167,654.43	175,788.26	193,311.59
<i>Step 8 :</i>	143,921.32	150,900.87	158,173.91	173,919.80	182,365.04	200,561.70
<i>Step 9 :</i>	149,073.80	156,314.36	163,853.05	180,185.17	188,941.82	207,811.81
<i>Step 10 :</i>	154,226.28	161,727.85	169,532.19	186,450.54	195,518.60	215,061.92

**SALARY SCHEDULE**

**12 Month Employees Effective: July 13, 2024**

**10 Month Employees Effective: September 07, 2024**

**Covering Employee Relations Groups: A ♦ P ♦ R ♦ S**

<i>Range :</i>	<b>41</b>
<i>Increment :</i>	<b>7,616.38</b>
<i>Step 1 :</i>	<b>157,061.04</b>
<i>Step 2 :</i>	<b>164,677.42</b>
<i>Step 3 :</i>	<b>172,293.80</b>
<i>Step 4 :</i>	<b>179,910.18</b>
<i>Step 5 :</i>	<b>187,526.56</b>
<i>Step 6 :</i>	<b>195,142.94</b>
<i>Step 7 :</i>	<b>202,759.32</b>
<i>Step 8 :</i>	<b>210,375.70</b>
<i>Step 9 :</i>	<b>217,992.08</b>
<i>Step 10 :</i>	<b>225,608.46</b>

**SALARY SCHEDULE**

12 Month Employees Effective: July 12, 2025

10 Month Employees Effective: September 06, 2025

Covering Employee Relations Groups: A ♦ P ♦ R ♦ S

<i>Range :</i>	<b>03</b>	<b>04</b>	<b>05</b>	<b>06</b>	<b>07</b>	<b>08</b>
<i>Increment :</i>	1,232.54	1,294.09	1,360.38	1,431.58	1,502.71	1,578.48
<i>Step 1 :</i>	29,627.21	30,859.75	32,153.84	33,514.22	34,945.80	36,448.51
<i>Step 2 :</i>	30,859.75	32,153.84	33,514.22	34,945.80	36,448.51	38,026.99
<i>Step 3 :</i>	32,092.29	33,447.93	34,874.60	36,377.38	37,951.22	39,605.47
<i>Step 4 :</i>	33,324.83	34,742.02	36,234.98	37,808.96	39,453.93	41,183.95
<i>Step 5 :</i>	34,557.37	36,036.11	37,595.36	39,240.54	40,956.64	42,762.43
<i>Step 6 :</i>	35,789.91	37,330.20	38,955.74	40,672.12	42,459.35	44,340.91
<i>Step 7 :</i>	37,022.45	38,624.29	40,316.12	42,103.70	43,962.06	45,919.39
<i>Step 8 :</i>	38,254.99	39,918.38	41,676.50	43,535.28	45,464.77	47,497.87
<i>Step 9 :</i>	39,487.53	41,212.47	43,036.88	44,966.86	46,967.48	49,076.35
<i>Step 10 :</i>	40,720.07	42,506.56	44,397.26	46,398.44	48,470.19	50,654.83
<i>Step 11 :</i>	41,952.61	43,800.65	45,757.64	47,830.02	49,972.90	52,233.31
<i>Range :</i>	<b>09</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
<i>Increment :</i>	1,654.37	1,734.94	1,820.24	1,910.38	2,009.75	2,109.50
<i>Step 1 :</i>	38,026.99	39,681.36	41,416.30	43,236.54	45,146.92	47,156.67
<i>Step 2 :</i>	39,681.36	41,416.30	43,236.54	45,146.92	47,156.67	49,266.17
<i>Step 3 :</i>	41,335.73	43,151.24	45,056.78	47,057.30	49,166.42	51,375.67
<i>Step 4 :</i>	42,990.10	44,886.18	46,877.02	48,967.68	51,176.17	53,485.17
<i>Step 5 :</i>	44,644.47	46,621.12	48,697.26	50,878.06	53,185.92	55,594.67
<i>Step 6 :</i>	46,298.84	48,356.06	50,517.50	52,788.44	55,195.67	57,704.17
<i>Step 7 :</i>	47,953.21	50,091.00	52,337.74	54,698.82	57,205.42	59,813.67
<i>Step 8 :</i>	49,607.58	51,825.94	54,157.98	56,609.20	59,215.17	61,923.17
<i>Step 9 :</i>	51,261.95	53,560.88	55,978.22	58,519.58	61,224.92	64,032.67
<i>Step 10 :</i>	52,916.32	55,295.82	57,798.46	60,429.96	63,234.67	66,142.17
<i>Step 11 :</i>	54,570.69	57,030.76	59,618.70	62,340.34	65,244.42	68,251.67
<i>Range :</i>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
<i>Increment :</i>	2,213.66	2,327.44	2,446.08	2,564.35	2,692.43	2,829.98
<i>Step 1 :</i>	49,266.17	51,479.83	53,807.27	56,253.35	58,817.70	61,510.13
<i>Step 2 :</i>	51,479.83	53,807.27	56,253.35	58,817.70	61,510.13	64,340.11
<i>Step 3 :</i>	53,693.49	56,134.71	58,699.43	61,382.05	64,202.56	67,170.09
<i>Step 4 :</i>	55,907.15	58,462.15	61,145.51	63,946.40	66,894.99	70,000.07
<i>Step 5 :</i>	58,120.81	60,789.59	63,591.59	66,510.75	69,587.42	72,830.05
<i>Step 6 :</i>	60,334.47	63,117.03	66,037.67	69,075.10	72,279.85	75,660.03
<i>Step 7 :</i>	62,548.13	65,444.47	68,483.75	71,639.45	74,972.28	78,490.01
<i>Step 8 :</i>	64,761.79	67,771.91	70,929.83	74,203.80	77,664.71	81,319.99
<i>Step 9 :</i>	66,975.45	70,099.35	73,375.91	76,768.15	80,357.14	84,149.97
<i>Step 10 :</i>	69,189.11	72,426.79	75,821.99	79,332.50	83,049.57	86,979.95
<i>Step 11 :</i>	71,402.77	74,754.23	78,268.07	81,896.85	85,742.00	89,809.93

**SALARY SCHEDULE**  
**12 Month Employees Effective: July 12, 2025**  
**10 Month Employees Effective: September 06, 2025**  
**Covering Employee Relations Groups: A ♦ P ♦ R ♦ S**

<b>Range :</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>
<b>Increment :</b>	<b>2,972.16</b>	<b>3,119.10</b>	<b>3,275.52</b>	<b>3,436.66</b>	<b>3,612.02</b>	<b>3,792.26</b>
<b>Step 1 :</b>	<b>64,340.11</b>	<b>67,312.27</b>	<b>70,431.37</b>	<b>73,706.89</b>	<b>77,143.55</b>	<b>80,755.57</b>
<b>Step 2 :</b>	<b>67,312.27</b>	<b>70,431.37</b>	<b>73,706.89</b>	<b>77,143.55</b>	<b>80,755.57</b>	<b>84,547.83</b>
<b>Step 3 :</b>	<b>70,284.43</b>	<b>73,550.47</b>	<b>76,982.41</b>	<b>80,580.21</b>	<b>84,367.59</b>	<b>88,340.09</b>
<b>Step 4 :</b>	<b>73,256.59</b>	<b>76,669.57</b>	<b>80,257.93</b>	<b>84,016.87</b>	<b>87,979.61</b>	<b>92,132.35</b>
<b>Step 5 :</b>	<b>76,228.75</b>	<b>79,788.67</b>	<b>83,533.45</b>	<b>87,453.53</b>	<b>91,591.63</b>	<b>95,924.61</b>
<b>Step 6 :</b>	<b>79,200.91</b>	<b>82,907.77</b>	<b>86,808.97</b>	<b>90,890.19</b>	<b>95,203.65</b>	<b>99,716.87</b>
<b>Step 7 :</b>	<b>82,173.07</b>	<b>86,026.87</b>	<b>90,084.49</b>	<b>94,326.85</b>	<b>98,815.67</b>	<b>103,509.13</b>
<b>Step 8 :</b>	<b>85,145.23</b>	<b>89,145.97</b>	<b>93,360.01</b>	<b>97,763.51</b>	<b>102,427.69</b>	<b>107,301.39</b>
<b>Step 9 :</b>	<b>88,117.39</b>	<b>92,265.07</b>	<b>96,635.53</b>	<b>101,200.17</b>	<b>106,039.71</b>	<b>111,093.65</b>
<b>Step 10 :</b>	<b>91,089.55</b>	<b>95,384.17</b>	<b>99,911.05</b>	<b>104,636.83</b>	<b>109,651.73</b>	<b>114,885.91</b>
<b>Step 11 :</b>	<b>94,061.71</b>	<b>98,503.27</b>	<b>103,186.57</b>	<b>108,073.49</b>	<b>113,263.75</b>	<b>118,678.17</b>
<b>Range :</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>
<b>Increment :</b>	<b>3,981.81</b>	<b>4,180.89</b>	<b>4,389.45</b>	<b>4,607.57</b>	<b>4,839.76</b>	<b>5,081.54</b>
<b>Step 1 :</b>	<b>84,547.83</b>	<b>88,529.64</b>	<b>92,710.53</b>	<b>97,099.98</b>	<b>101,707.55</b>	<b>106,547.31</b>
<b>Step 2 :</b>	<b>88,529.64</b>	<b>92,710.53</b>	<b>97,099.98</b>	<b>101,707.55</b>	<b>106,547.31</b>	<b>111,628.85</b>
<b>Step 3 :</b>	<b>92,511.45</b>	<b>96,891.42</b>	<b>101,489.43</b>	<b>106,315.12</b>	<b>111,387.07</b>	<b>116,710.39</b>
<b>Step 4 :</b>	<b>96,493.26</b>	<b>101,072.31</b>	<b>105,878.88</b>	<b>110,922.69</b>	<b>116,226.83</b>	<b>121,791.93</b>
<b>Step 5 :</b>	<b>100,475.07</b>	<b>105,253.20</b>	<b>110,268.33</b>	<b>115,530.26</b>	<b>121,066.59</b>	<b>126,873.47</b>
<b>Step 6 :</b>	<b>104,456.88</b>	<b>109,434.09</b>	<b>114,657.78</b>	<b>120,137.83</b>	<b>125,906.35</b>	<b>131,955.01</b>
<b>Step 7 :</b>	<b>108,438.69</b>	<b>113,614.98</b>	<b>119,047.23</b>	<b>124,745.40</b>	<b>130,746.11</b>	<b>137,036.55</b>
<b>Step 8 :</b>	<b>112,420.50</b>	<b>117,795.87</b>	<b>123,436.68</b>	<b>129,352.97</b>	<b>135,585.87</b>	<b>142,118.09</b>
<b>Step 9 :</b>	<b>116,402.31</b>	<b>121,976.76</b>	<b>127,826.13</b>	<b>133,960.54</b>	<b>140,425.63</b>	<b>147,199.63</b>
<b>Step 10 :</b>	<b>120,384.12</b>	<b>126,157.65</b>	<b>132,215.58</b>	<b>138,568.11</b>	<b>145,265.39</b>	<b>152,281.17</b>
<b>Step 11 :</b>	<b>124,365.93</b>	<b>130,338.54</b>	<b>136,605.03</b>	<b>143,175.68</b>	<b>150,105.15</b>	<b>157,362.71</b>
<b>Range :</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>37</b>	<b>38</b>	<b>40</b>
<b>Increment :</b>	<b>5,332.82</b>	<b>5,602.96</b>	<b>5,877.91</b>	<b>6,484.66</b>	<b>6,806.96</b>	<b>7,503.87</b>
<b>Step 1 :</b>	<b>111,628.85</b>	<b>116,961.67</b>	<b>122,564.63</b>	<b>134,614.39</b>	<b>141,099.05</b>	<b>155,054.31</b>
<b>Step 2 :</b>	<b>116,961.67</b>	<b>122,564.63</b>	<b>128,442.54</b>	<b>141,099.05</b>	<b>147,906.01</b>	<b>162,558.18</b>
<b>Step 3 :</b>	<b>122,294.49</b>	<b>128,167.59</b>	<b>134,320.45</b>	<b>147,583.71</b>	<b>154,712.97</b>	<b>170,062.05</b>
<b>Step 4 :</b>	<b>127,627.31</b>	<b>133,770.55</b>	<b>140,198.36</b>	<b>154,068.37</b>	<b>161,519.93</b>	<b>177,565.92</b>
<b>Step 5 :</b>	<b>132,960.13</b>	<b>139,373.51</b>	<b>146,076.27</b>	<b>160,553.03</b>	<b>168,326.89</b>	<b>185,069.79</b>
<b>Step 6 :</b>	<b>138,292.95</b>	<b>144,976.47</b>	<b>151,954.18</b>	<b>167,037.69</b>	<b>175,133.85</b>	<b>192,573.66</b>
<b>Step 7 :</b>	<b>143,625.77</b>	<b>150,579.43</b>	<b>157,832.09</b>	<b>173,522.35</b>	<b>181,940.81</b>	<b>200,077.53</b>
<b>Step 8 :</b>	<b>148,958.59</b>	<b>156,182.39</b>	<b>163,710.00</b>	<b>180,007.01</b>	<b>188,747.77</b>	<b>207,581.40</b>
<b>Step 9 :</b>	<b>154,291.41</b>	<b>161,785.35</b>	<b>169,587.91</b>	<b>186,491.67</b>	<b>195,554.73</b>	<b>215,085.27</b>
<b>Step 10 :</b>	<b>159,624.23</b>	<b>167,388.31</b>	<b>175,465.82</b>	<b>192,976.33</b>	<b>202,361.69</b>	<b>222,589.14</b>
<b>Step 11 :</b>	<b>164,957.05</b>	<b>172,991.27</b>	<b>181,343.73</b>	<b>199,460.99</b>	<b>209,168.65</b>	<b>230,093.01</b>



**SALARY SCHEDULE**

**12 Month Employees Effective: July 12, 2025**

**10 Month Employees Effective: September 06, 2025**

**Covering Employee Relations Groups: A ♦ P ♦ R ♦ S**

<b><i>Range :</i></b>	<b>41</b>
<b><i>Increment :</i></b>	<b>7,882.95</b>
<b><i>Step 1 :</i></b>	<b>162,558.18</b>
<b><i>Step 2 :</i></b>	<b>170,441.13</b>
<b><i>Step 3 :</i></b>	<b>178,324.08</b>
<b><i>Step 4 :</i></b>	<b>186,207.03</b>
<b><i>Step 5 :</i></b>	<b>194,089.98</b>
<b><i>Step 6 :</i></b>	<b>201,972.93</b>
<b><i>Step 7 :</i></b>	<b>209,855.88</b>
<b><i>Step 8 :</i></b>	<b>217,738.83</b>
<b><i>Step 9 :</i></b>	<b>225,621.78</b>
<b><i>Step 10 :</i></b>	<b>233,504.73</b>
<b><i>Step 11 :</i></b>	<b>241,387.68</b>

**SALARY SCHEDULE**

12 Month Employees Effective: July 11, 2026

10 Month Employees Effective: September 05, 2026

Covering Employee Relations Groups: A ♦ P ♦ R ♦ S

<i>Range :</i>	<b>03</b>	<b>04</b>	<b>05</b>	<b>06</b>	<b>07</b>	<b>08</b>
<i>Increment :</i>	1,275.68	1,339.38	1,408.00	1,481.68	1,555.31	1,633.72
<i>Step 1 :</i>	30,664.16	31,939.84	33,279.22	34,687.22	36,168.90	37,724.21
<i>Step 2 :</i>	31,939.84	33,279.22	34,687.22	36,168.90	37,724.21	39,357.93
<i>Step 3 :</i>	33,215.52	34,618.60	36,095.22	37,650.58	39,279.52	40,991.65
<i>Step 4 :</i>	34,491.20	35,957.98	37,503.22	39,132.26	40,834.83	42,625.37
<i>Step 5 :</i>	35,766.88	37,297.36	38,911.22	40,613.94	42,390.14	44,259.09
<i>Step 6 :</i>	37,042.56	38,636.74	40,319.22	42,095.62	43,945.45	45,892.81
<i>Step 7 :</i>	38,318.24	39,976.12	41,727.22	43,577.30	45,500.76	47,526.53
<i>Step 8 :</i>	39,593.92	41,315.50	43,135.22	45,058.98	47,056.07	49,160.25
<i>Step 9 :</i>	40,869.60	42,654.88	44,543.22	46,540.66	48,611.38	50,793.97
<i>Step 10 :</i>	42,145.28	43,994.26	45,951.22	48,022.34	50,166.69	52,427.69
<i>Step 11 :</i>	43,420.96	45,333.64	47,359.22	49,504.02	51,722.00	54,061.41
<i>Range :</i>	<b>09</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
<i>Increment :</i>	1,712.28	1,795.66	1,883.95	1,977.24	2,080.09	2,183.34
<i>Step 1 :</i>	39,357.93	41,070.21	42,865.87	44,749.82	46,727.06	48,807.15
<i>Step 2 :</i>	41,070.21	42,865.87	44,749.82	46,727.06	48,807.15	50,990.49
<i>Step 3 :</i>	42,782.49	44,661.53	46,633.77	48,704.30	50,887.24	53,173.83
<i>Step 4 :</i>	44,494.77	46,457.19	48,517.72	50,681.54	52,967.33	55,357.17
<i>Step 5 :</i>	46,207.05	48,252.85	50,401.67	52,658.78	55,047.42	57,540.51
<i>Step 6 :</i>	47,919.33	50,048.51	52,285.62	54,636.02	57,127.51	59,723.85
<i>Step 7 :</i>	49,631.61	51,844.17	54,169.57	56,613.26	59,207.60	61,907.19
<i>Step 8 :</i>	51,343.89	53,639.83	56,053.52	58,590.50	61,287.69	64,090.53
<i>Step 9 :</i>	53,056.17	55,435.49	57,937.47	60,567.74	63,367.78	66,273.87
<i>Step 10 :</i>	54,768.45	57,231.15	59,821.42	62,544.98	65,447.87	68,457.21
<i>Step 11 :</i>	56,480.73	59,026.81	61,705.37	64,522.22	67,527.96	70,640.55
<i>Range :</i>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
<i>Increment :</i>	2,291.13	2,408.90	2,531.70	2,654.10	2,786.66	2,929.03
<i>Step 1 :</i>	50,990.49	53,281.62	55,690.52	58,222.22	60,876.32	63,662.98
<i>Step 2 :</i>	53,281.62	55,690.52	58,222.22	60,876.32	63,662.98	66,592.01
<i>Step 3 :</i>	55,572.75	58,099.42	60,753.92	63,530.42	66,449.64	69,521.04
<i>Step 4 :</i>	57,863.88	60,508.32	63,285.62	66,184.52	69,236.30	72,450.07
<i>Step 5 :</i>	60,155.01	62,917.22	65,817.32	68,838.62	72,022.96	75,379.10
<i>Step 6 :</i>	62,446.14	65,326.12	68,349.02	71,492.72	74,809.62	78,308.13
<i>Step 7 :</i>	64,737.27	67,735.02	70,880.72	74,146.82	77,596.28	81,237.16
<i>Step 8 :</i>	67,028.40	70,143.92	73,412.42	76,800.92	80,382.94	84,166.19
<i>Step 9 :</i>	69,319.53	72,552.82	75,944.12	79,455.02	83,169.60	87,095.22
<i>Step 10 :</i>	71,610.66	74,961.72	78,475.82	82,109.12	85,956.26	90,024.25
<i>Step 11 :</i>	73,901.79	77,370.62	81,007.52	84,763.22	88,742.92	92,953.28

**SALARY SCHEDULE**

12 Month Employees Effective: July 11, 2026  
 10 Month Employees Effective: September 05, 2026  
 Covering Employee Relations Groups: A ♦ P ♦ R ♦ S

<i>Range :</i>	21	22	23	24	25	26
<i>Increment :</i>	3,076.19	3,228.27	3,390.16	3,556.94	3,738.44	3,924.99
<i>Step 1 :</i>	66,592.01	69,668.20	72,896.47	76,286.63	79,843.57	83,582.01
<i>Step 2 :</i>	69,668.20	72,896.47	76,286.63	79,843.57	83,582.01	87,507.00
<i>Step 3 :</i>	72,744.39	76,124.74	79,676.79	83,400.51	87,320.45	91,431.99
<i>Step 4 :</i>	75,820.58	79,353.01	83,066.95	86,957.45	91,058.89	95,356.98
<i>Step 5 :</i>	78,896.77	82,581.28	86,457.11	90,514.39	94,797.33	99,281.97
<i>Step 6 :</i>	81,972.96	85,809.55	89,847.27	94,071.33	98,535.77	103,206.96
<i>Step 7 :</i>	85,049.15	89,037.82	93,237.43	97,628.27	102,274.21	107,131.95
<i>Step 8 :</i>	88,125.34	92,266.09	96,627.59	101,185.21	106,012.65	111,056.94
<i>Step 9 :</i>	91,201.53	95,494.36	100,017.75	104,742.15	109,751.09	114,981.93
<i>Step 10 :</i>	94,277.72	98,722.63	103,407.91	108,299.09	113,489.53	118,906.92
<i>Step 11 :</i>	97,353.91	101,950.90	106,798.07	111,856.03	117,227.97	122,831.91

<i>Range :</i>	27	28	29	30	31	32
<i>Increment :</i>	4,121.18	4,327.22	4,543.08	4,768.83	5,009.16	5,259.39
<i>Step 1 :</i>	87,507.00	91,628.18	95,955.40	100,498.48	105,267.31	110,276.47
<i>Step 2 :</i>	91,628.18	95,955.40	100,498.48	105,267.31	110,276.47	115,535.86
<i>Step 3 :</i>	95,749.36	100,282.62	105,041.56	110,036.14	115,285.63	120,795.25
<i>Step 4 :</i>	99,870.54	104,609.84	109,584.64	114,804.97	120,294.79	126,054.64
<i>Step 5 :</i>	103,991.72	108,937.06	114,127.72	119,573.80	125,303.95	131,314.03
<i>Step 6 :</i>	108,112.90	113,264.28	118,670.80	124,342.63	130,313.11	136,573.42
<i>Step 7 :</i>	112,234.08	117,591.50	123,213.88	129,111.46	135,322.27	141,832.81
<i>Step 8 :</i>	116,355.26	121,918.72	127,756.96	133,880.29	140,331.43	147,092.20
<i>Step 9 :</i>	120,476.44	126,245.94	132,300.04	138,649.12	145,340.59	152,351.59
<i>Step 10 :</i>	124,597.62	130,573.16	136,843.12	143,417.95	150,349.75	157,610.98
<i>Step 11 :</i>	128,718.80	134,900.38	141,386.20	148,186.78	155,358.91	162,870.37

<i>Range :</i>	33	34	35	37	38	40
<i>Increment :</i>	5,519.47	5,799.06	6,083.64	6,711.63	7,045.20	7,766.51
<i>Step 1 :</i>	115,535.86	121,055.33	126,854.39	139,325.89	146,037.52	160,481.21
<i>Step 2 :</i>	121,055.33	126,854.39	132,938.03	146,037.52	153,082.72	168,247.72
<i>Step 3 :</i>	126,574.80	132,653.45	139,021.67	152,749.15	160,127.92	176,014.23
<i>Step 4 :</i>	132,094.27	138,452.51	145,105.31	159,460.78	167,173.12	183,780.74
<i>Step 5 :</i>	137,613.74	144,251.57	151,188.95	166,172.41	174,218.32	191,547.25
<i>Step 6 :</i>	143,133.21	150,050.63	157,272.59	172,884.04	181,263.52	199,313.76
<i>Step 7 :</i>	148,652.68	155,849.69	163,356.23	179,595.67	188,308.72	207,080.27
<i>Step 8 :</i>	154,172.15	161,648.75	169,439.87	186,307.30	195,353.92	214,846.78
<i>Step 9 :</i>	159,691.62	167,447.81	175,523.51	193,018.93	202,399.12	222,613.29
<i>Step 10 :</i>	165,211.09	173,246.87	181,607.15	199,730.56	209,444.32	230,379.80
<i>Step 11 :</i>	170,730.56	179,045.93	187,690.79	206,442.19	216,489.52	238,146.31

**SALARY SCHEDULE**

**12 Month Employees Effective: July 11, 2026**

**10 Month Employees Effective: September 05, 2026**

**Covering Employee Relations Groups: A ♦ P ♦ R ♦ S**

<i>Range :</i>	<b>41</b>
<i>Increment :</i>	<b>8,158.85</b>
<i>Step 1 :</i>	<b>168,247.72</b>
<i>Step 2 :</i>	<b>176,406.57</b>
<i>Step 3 :</i>	<b>184,565.42</b>
<i>Step 4 :</i>	<b>192,724.27</b>
<i>Step 5 :</i>	<b>200,883.12</b>
<i>Step 6 :</i>	<b>209,041.97</b>
<i>Step 7 :</i>	<b>217,200.82</b>
<i>Step 8 :</i>	<b>225,359.67</b>
<i>Step 9 :</i>	<b>233,518.52</b>
<i>Step 10 :</i>	<b>241,677.37</b>
<i>Step 11 :</i>	<b>249,836.22</b>